

**KHSAA TITLE IX  
ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2007-2008**

KHSAA  
Form T65  
Revised 3/08

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner  
Larry Boucher, Assistant Commissioner

DATE: April 17, 2008

|        |                           |             |                |
|--------|---------------------------|-------------|----------------|
| School | Estill County High School | Reviewed by | Gary W. Lawson |
|--------|---------------------------|-------------|----------------|

The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

|          |                               |          |  |
|----------|-------------------------------|----------|--|
| <b>X</b> | GE 19 (Annual Verification)   | <b>X</b> | T-35 (Budget Expenses)                             |
| <b>X</b> | T-1 (Summary Program Chart 1) | <b>X</b> | T-36 (Budget Expenses)                             |
| <b>X</b> | T-2 (Summary Program Chart 2) | <b>X</b> | T-41 (Checklist – Overall Interscholastic Program) |
| <b>X</b> | T-3 (Summary Program Chart 3) | <b>X</b> | T-60 (Corrective Action Plan)                      |
| <b>X</b> | T-4 (Summary Program Chart 4) | <b>X</b> | T-63 (Interscholastic Survey Results)              |

II. Status

|    |          |   |
|----|----------|---|
| A. | <b>X</b> | 2007 – 2008 Forms are satisfactory and no further information or action is necessary at this time.  |
| B. |          | Errors have been noted with respect to the following forms:   |
| C. |          | The following forms were omitted and must be submitted by school representatives:   |
| D. | <b>X</b> | <p>According to the 2007-2008 data, the school appears to be meeting the standards established in:</p> <p><input checked="" type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment)</p> <p><input type="checkbox"/> Test 2 (History and continuing practice of program expansion)</p> <p><input checked="" type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)</p>  |
| E. | <b>X</b> | <p>Other Recommendation and Comments:</p> <p><b>In the benefits area, athletic spending is not within acceptable parameters. Since the 2006-07 annual report documented this disparity as well, this situation has continued over a two-year period making it a serious problem. The school's current Corrective Action Plan addresses this problem. Monitoring the spending and involving the Gender Equity Review Committee and administrators from both the school and district levels are needed. School officials are again reminded that KHSAA recommends that all GERC have student representatives.</b></p> |

**ESTIL COUNTY HIGH SCHOOL**

**TITLE IX**

**MEMBER SCHOOLS  
2007-2008 ANNUAL REPORT**

**SUBMITTED TO KHSAA**

**April 14, 2008**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

*KHSAA Form GE19  
Rev. 12/07*

(To be submitted by April 15, 2008 along with other required forms)

The Estill County High School, Irvine, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

**I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks.**

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

| Name   | Address        | Phone        | Title                                 |
|--|----------------|--------------|---------------------------------------|
| (Supt., Principal, Student, Parent, Coach, Etc.) |                |              |                                       |
| Arthur D. Ballard                                | High School    | 606 723 3537 | Assistant Principal/Athletic Director |
| Randall Christopher                              | Central Office | 606 723 2181 | Assistant Superintendent              |
| Blain Click                                      | High School    | 606 723 3537 | Principal                             |
| Danny Wood                                       | High School    | 606 723 3537 | Baseball Coach                        |
| Mark McKinley                                    | High School    | 606 723 3537 | Girls Basketball/Volleyball Coach     |
| Shirley Beard                                    | High School    | 606 723 3537 | Softball Coach                        |

Scheduled a minimum of three meetings during the 2007-2008 school year on the following dates:

|                  |
|------------------|
| July 31, 2007    |
| October 22, 2007 |
| March 17, 2008   |

Designated the following person(s) as the Title IX coordinator for the school:

| Name              | Title               | Address    | Phone        |
|-------------------|---------------------|------------|--------------|
| Arthur D. Ballard | Assistant Principal | Irvine, KY | 606 723 3537 |

Designated the following person(s) as the Title IX coordinator for the district:

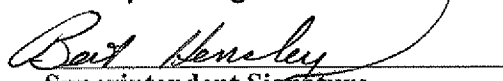
| Name                | Title                | Address    | Phone        |
|---------------------|----------------------|------------|--------------|
| Randall Christopher | Asst. Superintendent | Irvine, KY | 606 723 2181 |

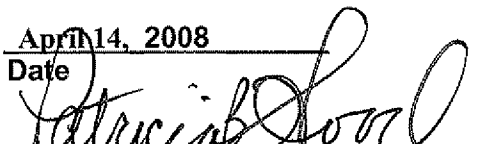
School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

  
Principal's Signature

April 14, 2008  
Date

  
Superintendent Signature

  
School Board Chairpersons' Signature

*(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)*

**2007-2008**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 1**

KHSAA  
Form T1  
Rev. 12/07

**Participation Opportunities Test One**

|       |         | (Column 1) | (Column 2)                     | (Column 3)   | (Column 4)                        |
|-------|---------|------------|--------------------------------|--|-----------------------------------|
|       | Program | Enrollment | Percentage of Total Enrollment | Number of Interscholastic Participants (double and triple count) | Percentage of Total Participation |
| Row 1 | GIRLS   | 358        | 50.9%                          | 174  | 49.2%                             |
| Row 2 | BOYS    | 345        | 49.1                           | 180  | 50.8%                             |
| Row 3 | Totals  | 703        | 100%                           | 354  | 100%                              |

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations if applicable: 19

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:  Date: April 14, 2008

**2007-2008**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 2**

KHSAA  
Form T2  
Rev. 12/07

**Participation Opportunities Test Two**

|              |       | Column 1                          | Column 2               | Column 3   | Column 4  | Column 5   |
|--------------|-------|-----------------------------------|------------------------|--|---|--|
| Program      |       | Number of Teams Currently Offered | Number of Participants | Number of Teams Added Since the beginning of the 2003-2004 School Year | Current Number of Participants for each team added Since the beginning of the 2003-2004 School Year | Percent of Total Participation By Sex Added Since the beginning of the 2003-2004 School Year |
| <b>GIRLS</b> | Row 1 | varsity:                          | 7                      | 93   | 1   | 22   |
|              | Row 2 | j.v.:                             | 4                      | 60   | --  | --   |
|              | Row 3 | frosh:                            | 2                      | 21   | 1   | 8  |
|              | Row 4 | total:                            | 13                     | 174  | 2   | 30   |
| <b>BOYS</b>  | Row 5 | varsity:                          | 7                      | 113  | 1   | 18   |
|              | Row 6 | j.v.:                             | 4                      | 44   | --  | --   |
|              | Row 7 | frosh:                            | 2                      | 23   | --  | --   |
|              | Row 8 | total:                            | 13                     | 180  | 1   | 18   |

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: 

Date: April 14, 2008

**2007-2008**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 3**

KHSAA  
 Form T3  
 Rev. 12/07

**Participation Opportunities Test Three**

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

|  | GIRLS<br>(Yes / No) |  | BOYS<br>(Yes / No) |
|--|---------------------|--|--------------------|
| 1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team.                                    | NO                  |  | NO                 |
| 2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport? | NO                  |  | NO                 |
| 3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?                                    | NO                  |  | NO                 |
| 4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?    | NO                  |  | NO                 |
| 5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?         |                     |  |                    |

**Plans to Address Interest:**

Even though there were a significant number of students who indicated interest in participating in swimming and diving, we do not believe there would be enough interest given the circumstances participant would have to face. There are no swimming pools, public or private within a twenty mile radius that would could serve a team for Estill County High School. Travel, time restraints, and the student unawareness of the training time for a swim team, make this unrealistic.

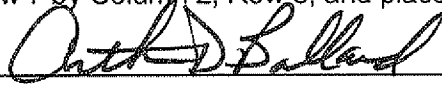
Principal's Signature :  Date: April 14, 2008

**2007-2008  
ACCOMODATION OF INTERESTS AND ABILITIES  
SUMMARY PROGRAM CHART 4**

**Levels of Competition Test One**

|             |             | Column 1                          | Column 2               | Column 3                                 |
|-------------|-------------|-----------------------------------|------------------------|--|
| Girls       | Team Levels | Number of Teams Currently Offered | Number of Participants | Percentage of Participants at Each Level |
| Row 1       | varsity:    | 7                                 | 93                     | 53.4%                                    |
| Row 2       | j.v.:       | 4                                 | 60                     | 34.5%                                    |
| Row 3       | frosh:      | 2                                 | 21                     | 12.1%                                    |
| Row 4       | total:      |                                   | 174                    | 100%                                     |
| <b>Boys</b> |             |                                   |                        |  |
| Row 5       | varsity:    | 7                                 | 113                    | 62.8%                                    |
| Row 6       | j.v.:       | 4                                 | 44                     | 24.4%                                    |
| Row 7       | frosh:      | 2                                 | 23                     | 12.8%                                    |
| Row 8       | total:      |                                   | 180                    | 100%                                     |

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.  
For girls' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
  - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
  - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
  -
 For boys' varsity, junior varsity, and frosh, respectively:
  - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
  - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
  - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:  Date: April 14, 2008

## 2007-2008 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA  
Form T41  
Rev. 12/07

### Checklist - Overall Interscholastic Athletics Program

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

| Areas of Compliance:                              | ADVANTAGE TO:     |                  |                    |
|---|-------------------|------------------|--------------------|
|   | GIRLS'<br>PROGRAM | BOYS'<br>PROGRAM | NEITHER<br>PROGRAM |
| <b>OPPORTUNITIES</b>                              |                   |                  |                    |
| Accommodation of Interest and Abilities           |                   |                  | X                  |
| <b>BENEFITS</b>                                   |                   |                  |                    |
| Equipment and Supplies                            |                   |                  | X                  |
| Scheduling of Games and Practice Time             |                   |                  | X                  |
| Travel and Per Diem Allowances                    |                   |                  | X                  |
| Coaching  |                   |                  | X                  |
| Locker Rooms, Practice and Competitive Facilities |                   |                  | X                  |
| Medical and Training Facilities and Services      |                   |                  | X                  |
| Publicity   |                   |                  | X                  |
| Support Services                                  |                   |                  | X                  |
| Athletic Scholarships                             |                   |                  | X                  |
| Tutoring  |                   |                  | X                  |
| Housing and Dining Facilities and Services        |                   |                  | X                  |
| Recruitment of Student Athletes                   |                   |                  | X                  |

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

Principal's Signature:  Date: APRIL 14, 2008



**2007-2008  
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1  
TO INCLUDE BOOSTER CLUB FUNDING**

|                 | equipment and supplies |         | travel       |         | awards       |         | coaches' salaries (to include supplemental and extended employment; dollar amount required) |   |         | facilities improvements |        | publications (if sport-specific) |        |
|-----------------|------------------------|---------|--------------|---------|--------------|---------|---|---|---------|-------------------------|--------|----------------------------------|--------|
|                 | Expenditures           |         | Expenditures |         | Expenditures |         | Expenditures  |   |         | Expenditures            |        | Expenditures                     |        |
|                 | School                 | Booster | School       | Booster | School       | Booster | School  | # Coaches for all levels / # Teams for all levels | School  | Booster                 | School | Booster                          | School |
| G basketball    | 1,288                  | 5,365   | 1,200        | 1,543   | ---          | 421     | 12,800  | 3 / 3   | ---     | ---                     | ---    | ---                              | ---    |
| B basketball    | 1,500                  | 6,509   | ---          | 1,146   | ---          | 400     | 12,680  | 3 / 3   | ---     | ---                     | ---    | ---                              | ---    |
| G softball      | 1,100                  | 1,000   | 400          | 700     | ---          | 500     | 5,664   | 3 / 2   | 128,100 | 2,300                   | ---    | ---                              | ---    |
| B baseball      | 1,968                  | ---     | ---          | 500     | ---          | 200     | 5,764   | 3 / 2   | 191,400 | 80                      | ---    | ---                              | ---    |
| G cross country | ---                    | ---     | ---          | ---     | ---          | ---     | ---   | NA / NA   | ---     | ---                     | ---    | ---                              | ---    |
| B cross country | ---                    | ---     | ---          | ---     | ---          | ---     | ---   | NA / NA   | ---     | ---                     | ---    | ---                              | ---    |
| G golf          | 60                     | 125     | 288          | ---     | ---          | ---     | 880   | 1 / 1   | ---     | ---                     | ---    | ---                              | ---    |
| B golf          | 60                     | 1,120   | 580          | 545     | ---          | 261     | 816   | 1 / 1   | ---     | ---                     | ---    | ---                              | ---    |
| G soccer        | 1,313                  | 802     | ---          | ---     | ---          | 183     | 3,056   | 2 / 2   | ---     | ---                     | ---    | ---                              | ---    |
| B soccer        | 1,159                  | 700     | ---          | ---     | ---          | 150     | 2,908   | 2 / 2   | ---     | ---                     | ---    | ---                              | ---    |
| G swimming      | ---                    | ---     | ---          | ---     | ---          | ---     | ---   | NA / NA   | ---     | ---                     | ---    | ---                              | ---    |
| B swimming      | ---                    | ---     | ---          | ---     | ---          | ---     | ---   | NA / NA   | ---     | ---                     | ---    | ---                              | ---    |

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: *Orlando Bellard* Date: 4-14-08

**2007-2008  
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2  
TO INCLUDE BOOSTER CLUB FUNDING**

|                | equipment and supplies |         | travel       |         | awards       |         | coaches' salaries (to include supplemental and extended employment; dollar amount required) |         | facilities improvements |         | publications (if sport-specific) |         |
|----------------|------------------------|---------|--------------|---------|--------------|---------|---|---------|-------------------------|---------|----------------------------------|---------|
|                | Expenditures           |         | Expenditures |         | Expenditures |         | Expenditures  |         | Expenditures            |         | Expenditures                     |         |
|                | School                 | Booster | School       | Booster | School       | Booster | School  | Booster | School                  | Booster | School                           | Booster |
| G track        | 400                    | ---     | ---          | ---     | 100          | ---     | 1,020   | ---     | ---                     | ---     | ---                              | ---     |
| B track        | 400                    | ---     | ---          | ---     | 100          | ---     | 1,020   | ---     | ---                     | ---     | ---                              | ---     |
| G tennis       | 400                    | ---     | ---          | ---     | 100          | ---     | 880   | ---     | 3,750                   | ---     | ---                              | ---     |
| B tennis       | 400                    | ---     | ---          | ---     | 100          | ---     | 880   | ---     | 3,750                   | ---     | ---                              | ---     |
| G volleyball   | 3,016                  | 1,779   | 525          | 3,864   | 242          | 400     | 2,856   | 2       | ---                     | ---     | ---                              | ---     |
| B wrestling    | ---                    | ---     | ---          | ---     | ---          | ---     | ---   | ---     | ---                     | ---     | ---                              | ---     |
| G (list sport) | ---                    | ---     | ---          | ---     | ---          | ---     | ---   | ---     | ---                     | ---     | ---                              | ---     |
| B football     | 7,200                  | 3,747   | ---          | 2,409   | ---          | 740     | 17,250  | 5       | 1,000                   | ---     | ---                              | ---     |
| G (list sport) | ---                    | ---     | ---          | ---     | ---          | ---     | ---   | ---     | ---                     | ---     | ---                              | ---     |
| B (list sport) | ---                    | ---     | ---          | ---     | ---          | ---     | ---   | ---     | ---                     | ---     | ---                              | ---     |

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

| Gender        | Expenditures     | Percentage  |
|---------------|------------------|-------------|
| Boys          | \$274,711        | 59.3%       |
| Girls         | \$188,420        | 40.7%       |
| <b>Total:</b> | <b>\$463,131</b> | <b>100%</b> |

Principal's Signature: *Anthony Ballard* Date: 4-14-08

SCHOOL NAME  
ESTILL COUNTY HIGH SCHOOL

2007-2008  
TITLE IX

CORRECTIVE ACTION PLAN

**DIRECTIONS:**

- For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
- You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008.

| COLUMN 1<br>ITEM FOR CORRECTION/<br>IMPROVEMENT  | COLUMN 2<br>SUGGESTED CHANGE/<br>ACTIVITIES   | COLUMN 3<br>TIME TABLE FOR CORRECTIVE<br>ACTION/ AND OR COMPLETION DATE   |
|--|---|---|
| 1) Continue to increase Prime-Time opportunities for the Girls' Basketball Program.  | Continue to coordinate the Boys and Girls Basketball schedules so that the Girls program is playing at least 40% of their home games on prime nights. We have added the Girls program to our 82 Food Mart Classic, a one day event on the first Saturday in January.  | Continuous implementation during the upcoming 2008-2009 season.   |
| 2) Continue to increase the number of female participants in the sports we currently offer. We are currently offering the maximum number of offerings that our school can manage, with the exception of Cross Country. | We must continue to improve on the recruiting of female participants into the current offerings at both the middle and high school levels. We will continue to promote the opportunities that we have more vigorously in our schools and community. We are making strides in the right direction, but are aware that the lack of numbers for a junior varsity boys soccer team are the only reason we are meeting the accommodations and interest test. | Continuous implementation.<br><br>Continue plans to revive the Cross Country Program in the Fall of 2008. We were unable to start last season due to trouble finding a coach. We now have one in place. |
| 3) Continue to improve the difference in spending in the Boys and Girls Programs especially in the areas of travel and Boost Club spending.  | We must continue to encourage the Girls Programs to plan more over night trips, preferably at least one out of state trip. We must continue to work to increase the amount of Booster activity and spending in the Girls programs. School budgets are for the most part in line with the exception of Football. The major difference between softball and baseball of \$60,000 was the difference in cost for installing lighting on both fields.       | Continuous implementation.  |

Principal's Signature: 

Date: 4-14-08



**2007-2008 INTERSCHOLASTIC  
ATHLETICS SURVEY**  
Summary of Student Responses

KHSAA  
Form T63  
Rev. 12/07

ESTILL COUNTY HIGH SCHOOL

**School Name:** \_\_\_\_\_

**Enrollment**  
**(9-12 Grade): 703** (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)

**Number of 9-11 Grade Students Surveyed: 562**

**Number of 8<sup>th</sup> Grade Students Surveyed: 0**

Wednesday, February 6, 2008

**Date:** \_\_\_\_\_

Arthur D. Ballard, Assistant Principal/Athletic Director

**Completed By:** \_\_\_\_\_

**Instructions:**

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15, 2008. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

562 Number of Surveys  
480 Total Returned (*A minimum of 80% return is expected*)  
9-11 Grades Surveyed (*Should be grades 9-11 and 8<sup>th</sup> grade if school has a feeder system*)

How Was The Survey Administered? It was given to all 10<sup>th</sup> and 11<sup>th</sup> grade power periods and all 9<sup>th</sup> grade 3<sup>rd</sup> period classes.

(e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

**KHSAA Sanctioned Fall Sports** (*List Total Number of Participation Responses*)

9 Cross Country (Girls)  
6 Cross Country (Boys)  
77 Football (Boys)  
17 Golf (Girls)  
21 Golf (Boys)  
57 Soccer (Girls)  
29 Soccer (Boys)  
71 Volleyball (Girls)

**Winter Sport** *(List Total Number of Participation Responses)*

Form T-63  
Rev. 12/07

|           |                           |
|-----------|---------------------------|
| <u>28</u> | Basketball (Girls)        |
| <u>59</u> | Basketball (Boys)         |
| <u>14</u> | Indoor Track (Girls)      |
| <u>5</u>  | Indoor Track (Boys)       |
| <u>72</u> | Swimming & Diving (Girls) |
| <u>19</u> | Swimming & Diving (Boys)  |
| <u>40</u> | Wrestling (Boys)          |

**Spring Sport** *(List Total Number of Participation Responses)*

|           |                             |
|-----------|-----------------------------|
| <u>50</u> | Baseball (Boys)             |
| <u>48</u> | Fast Pitch Softball (Girls) |
| <u>36</u> | Tennis (Girls)              |
| <u>18</u> | Tennis (Boys)               |
| <u>17</u> | Track (Girls)               |
| <u>17</u> | Track (Boys)                |

**Non-KHSAA Championship Sports** *(From Student Survey T-61 Question 10)*

|            |                     |
|------------|---------------------|
| <u>86</u>  | Archery             |
| <u>20</u>  | Field Hockey        |
| <u>107</u> | Bowling             |
| <u>6</u>   | Gymnastics (Boys)   |
| <u>76</u>  | Gymnastics (Girls)  |
| <u>49</u>  | Ice Hockey          |
| <u>47</u>  | Lacrosse (Boys)     |
| <u>29</u>  | Lacrosse (Girls)    |
| <u>65</u>  | Rifle               |
| <u>51</u>  | Rodeo               |
| <u>18</u>  | Slow Pitch Softball |
| <u>31</u>  | Volleyball (Boys)   |
| <u>0</u>   | Water Polo          |
| <u>57</u>  | Weightlifting       |

**Number of Students who participate in Intramural Sports**

*(From Student Survey T-61 Question 5)*

| <u>Sport</u>  | <u>Number</u> |
|---|---------------|
| Basketball  | 29            |
| Several other responses were given for this question, but this is the only intramural we offer at the current time. |               |
|   |               |
|   |               |
|   |               |

**List Intramural Sports students are interested in adding:***(From Student Survey T-61 Question 6)*

Form T-63

Rev. 12/07

| <u>Sport</u>    | <u>Number</u> |
|-----------------|---------------|
| Flag Football   | 26            |
| Wrestling       | 16            |
| Lacrosse        | 12            |
| Swimming/Diving | 12            |
| Volleyball      | 8             |

**Participation in Non-School Sports Activities***(From Student Survey T-61 Question 7)*

| <u>Sport</u>      | <u>Number</u> |
|-------------------|---------------|
| Basketball        | 25            |
| Soccer            | 20            |
| Cheerleading      | 14            |
| Baseball/Softball | 14            |
| Gymnastics        | 8             |
| Golf              | 4             |

**Reasons for not participating in interscholastic athletics***(From Survey Question 8)*

|            |   |
|------------|---|
| <u>27</u>  | I prefer other activities such as band, chorus, etc.                      |
| <u>100</u> | I don't have time   |
| <u>29</u>  | The practice schedules and game times are inconvenient                    |
| <u>36</u>  | The sport I like isn't offered  |
| <u>29</u>  | It's too expensive  |
| <u>8</u>   | I prefer to participate in club or intramural sports                      |
| <u>39</u>  | Working   |
| <u>73</u>  | Other:  |
|            | Don't like sports (10), Transportation (9), Don't want to (5), Injury (4) |

## Student Suggestions to encourage participation

|                                    |                        |                          |
|------------------------------------|------------------------|--------------------------|
| Add more options                   | More encouragement     | More school spirit       |
| Make less expensive                | Offer more intramurals | Practice during school   |
| Better publicity                   | More information       | Play games during school |
| More convenient practice schedules |                        | No cuts                  |
| Provide transportation             | Make them more fun     | More meetings            |

  
 Principal's Signature

April 14, 2008

Date